

Tempo

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IMPORTANT ELECTIONS

Because the elections of Faculty Representatives are to be initiated two weeks before the last Representative Assembly of the school year, all Faculty Representatives should by now be elected. As the link between the members and the representative/policy/decision-making bodies of the Association, your Faculty Representative is your key person.

Duties of the FR are:

- Hold monthly meetings of DMEA members in the building.
- Conduct annual election of Representatives.
- Attend all FR meetings or contact a building alternate to attend in his/her absence.
- Enroll members in the Association.
- Keep members informed about Association activities, services, achievements and developments.
- Stimulate active Association participation.
- Represent their building members' interest, needs and wishes at the Representative Assembly.
- Be responsible for distribution of forms and ballots and conducting secret balloting, then returning ballots to the Member Services Committee on the appropriate date.
- Conduct secret election on ratification of the Comprehensive Agreement.
- Conduct other business at the building as needed by the Association.
- Duties of the alternate shall be to perform all duties of the Faculty Representative during their absence.

ADDITIONAL RETIREES

Since the publication of our May *Tempo*, the District has informed the DMEA Office of additional members who will be retiring this year. Those individuals who deserve so much gratitude and recognition are:

Judith K. Bailey	James Drummond
Barbara A. Fors	Edythe Morales
Marilyn Quinn	Wanda Ringgenberg

Please join us in honoring the long-term commitment that these members have made to the Association and the District. We will be honoring these VERY important people at the:

DMEA RECOGNITION DINNER

Thursday, May 20, 1993

DMEA Milestone

The Des Moines Education Association is celebrating an important birthday! This year we are Seventy-five years young! In recognition of this Diamond Jubilee, we would like to have a very special celebration. To do so, we need your help. Please come and join the committee to plan something really spectacular! Please call Kris at the DMEA office as soon as possible. Be part of the party.

Summer Services

If you have placed an ad for summer services in the past or if you have interest in placing an ad this year, it is imperative that you **Call Carol at the DMEA Office**. We need that information as soon as possible, at the latest by May 21, to print and distribute to members.

ISEA has an excellent video on the Department of Education Rule 102. If you want to use a copy in your building for a member meeting, call the DMEA Office and we will distribute them in order of the requests.

Have a Terrific summer!

Opportunity to Lead

- Have you been wondering how you can impact the decisions that are made by your professional association?
- Have you ever been heard to ask, "Why doesn't the Association...?"
- Do you know who is responsible for bargaining the Comprehensive Agreement?
- Who represents you when you have a grievance, i.e., a violation by management of the Comprehensive Agreement?
- Who provides the Instructional and Professional Development training that members actually choose for themselves?
- To whom should you go with your questions and/or concerns when someone says that you have violated one of the rules of the Department of Education?
- Who makes sure that representatives are present at any function which involves minorities, women's issues or other areas that are relevant to human relations?
- Who represents your interests at every school board meeting?
- Who determines through careful examination of all documentation and extensive interviews the DMEA scholarship winners?
- Who represents you with state government?
- Who becomes informed on issues effecting school board elections, then interviews candidates and makes recommendations of support?

The Des Moines Education Association, through our members, leaders and staff, is proud to represent your interests...BUT

YOU

are the key to all of our activities. Join us in pro-active professional involvement. We need **Committee Volunteers** names submitted to the DMEA Office immediately, so that we can prepare next year's list and calendar. Be an active part of the solutions to our work environment problems!

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Correction: In addition to those earlier listed, Barb Wiggins and Kris Mesicek are members of the Negotiations Cadre for DMEA. They served well and faithfully at the table!

The DMEA TEMPO is published monthly during the school year by the Des Moines Education Association, an affiliate of the Iowa State Education Association and the National Education Association. This issue is an extra edition.

Superintendent Praises the Association

The following is the text of the statement made by Des Moines Public School Superintendent, Dr. Gary Wengenke, at the May 4 School Board meeting:

This week we are recognizing our classroom teachers, nearly 2,000 very important professionals that work with our 31,000 students. And, what a select group they are. They make us what we are and we are extremely proud of them.

Our recognition this year focuses upon teaching as a profession. We have asked the president of the Des Moines Education Association, Kris Mesicek, to join us this evening as the representative of all our teachers.

The DMEA has been representing Des Moines teachers since 1918 - first as the Des Moines Federation of Teachers, then, beginning in 1948, as the Des Moines Education Association. Today, they represent more than 90% of our teaching staff. They have been strong advocates of their profession and as such have been recognized as one of the strongest and more effective local associations in America. Local leadership has emerged to lead the Iowa State Education Association many different times. In fact, Angie King, the current president of ISEA, is a third grade teacher from the Des Moines Public Schools.

Local leadership has also emerged at the national level. In fact, two presidents of the DMEA became president of the National Education Association - George Fisher and Jim Harris. Local leaders emerging as state and national leaders is truly a tribute to the quality of the Des Moines teaching staff and their professional association.

In recognition of our outstanding teaching staff, I'm pleased to present this plaque to their professional association - the Des Moines Education Association.

The plaque states:

**In Celebration of the Teaching Profession, the
Des Moines Education Association
is Honored
as a Significant Member of the
Leadership Team of the Des Moines Public Schools
1993**

Thanks, Gary, it's really great to be appreciated!