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# TEMPO

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OF THE DES MOINES EDUCATION ASSOCIATION

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December 1994

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## Holiday Message

It is the time of the year to enjoy family, friends and holiday traditions. Most of all it is a time away from the work place to rest your weary head and ready yourself for the New Year.



Kris Mesicek John Vint Bev Perkins Carol Schmacker,  
wish everyone a Happy, Healthy and Safe Holiday!

### George Fischer Scholarships

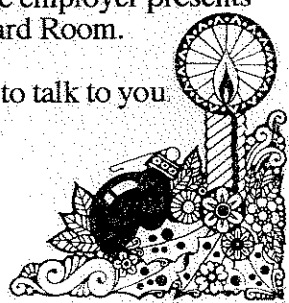
Fischer Scholarship applications will be sent out during the winter break to all Des Moines high school and surrounding high school counseling offices. Any DMEA member's high school senior child may apply. Two \$1000 scholarships will be given. Applications must be received in the DMEA office by March 17, 1995.

## BARGAINING

Bargaining will begin with the employer at the first open session January 30 when DMEA presents the initial Proposal to the Comprehensive Agreement for 1995-96. The second open session, when the employer presents their counter proposal, will be February 13. Both sessions will be at 1800 Grand in the Board Room.

Come to North High Cafeteria at 5:15 p.m. December 8th following the regular FR meeting to talk to you bargaining teams and make suggestions.

### Salvation Army Tree of Lights



Each year during the holiday season, members of the DMEA open their hearts to others in the community by participating in the **Salvation Army Tree of Lights** campaign. Faculty Representatives will be collecting donations from now until December 8th when FR's bring donations to the FR meeting at North. All that is collected will be taken to the Salvation Army office. Won't you help make this holiday season a little brighter for those in need?

### *ISEA Legislative Conference*

The ISEA Legislative Conference will be held January 6-7, 1995 at the Hotel Fort Des Moines. The conference begins Friday, January 6 at 8:00 p.m. It will conclude Saturday, January 7 with a luncheon. Check with any Governmental Affairs/Legislative Action Committee member or the DMEA office member for further information. Visit with your legislators in person.

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DECEMBER/JANUARY CALENDAR

**December 5**  
GA/LA Committe  
DMEA Office 4 p.m.

**December 5**  
DMEA-R  
Royal Fork Restaurant  
11:00 a.m.

**December 8**  
FR Meeting  
North Cafeteria 4 p.m.

**December 10**  
Dept. of Associates  
Holiday Tea Party  
Botanical Center  
2 - 4 p.m.  
\$2.00

**December 12**  
IPD Committee  
DMEA office 4 p.m.

**December 15**  
Executive Board  
DMEA office 4 p.m.

***WINTER BREAK***  
***December 22***  
***through***  
***January 2, 1995***

**January 5, 1995**  
Executive Board 4 p.m.

**January 9**  
GA/LA  
DMEA

**January 12**  
FR Meeting  
North Cafeteria 4 p.m.