
TEMPO

OF THE DES MOINES EDUCATION ASSOCIATION

Volume 19 Number 5

INTERIM ISSUE

March 1995

SAFE SCHOOLS

On February 22nd, members of the DMEA Ad Hoc Committee on Chronically Disruptive Students met with Dr. Wegenke, Dr. Armstrong, Dr. Brubaker, Dr. Prior, and Dr. Jeschke to discuss the status of the recommendations of the Creating Positive Teaching and Learning Environments Committee Report issued last year.

Committee members Karen Rubin and Merlin Papenheim, Carol Thompson, Roz Ansher, Chris Miller, Diane Cronin were joined by Executive Board Members Paul Mann, Elaine Wilkinson, Pat Papenheim, Joe Grandanette, Jim Wickham, Kris Mesicek, and Executive Director John Vint.

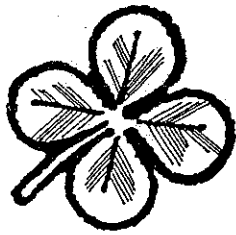
The Association members began with several key points:

- This is not just a teacher problem or just an administrator problem, it is **OUR** problem and therefore must be addressed **TOGETHER**.
- **Prevention and early intervention** at the elementary and middle school levels is more effective than waiting until a student is out of control at the high school level.
- A beginning point is focusing on **chronically disruptive students**; students for which BIC, parent conferences, counseling, behavior contract, in-school suspension, out of school suspension, etc. has not proven effective in improving behavior. This type of student may represent only 3 to 5% of the student population, but they account for 85 to 90% of discipline referrals.
- Our priorities for District action are :
 - I. Establishing an In-school Behavior Intervention Program for Elementary Schools
 - II. Expanding the Alternative Middle School Program
 - III. Increasing Administrative Support for safe schools K-12 at both the Building and Central Office Levels

Safe schools are important to all of us. Dr. Armstrong and Dr. Brubaker have received the names of Association members who are ready and willing to begin work immediately on developing implementation plans. The Des Moines Public Schools have before them the opportunity to take proactive measures that will benefit both staff and students.

DMEA Human Relations Committee member Carol Crandall of Mitchell and husband Bob received the Amnesty International Human Rights Award for their community service work. Congratulations to both!

We are experimenting with a new TEMPO format. It will be 2 pages instead of 4. Articles will be shorter for busy people to read. We also expect it to be less expensive since we can produce it at the office rather than sending it out to be printed. As important, we want to cut productive time so we can get it out while news is still news. Let us know if you miss the 4-page format.



ELECTION RESULTS March 10, 1995

Martha Cumpton - Secretary
Jim Wickham - High School Rep

Elaine Wilkinson - Treasurer
Alice Boyd - Elementary School Rep

ISEA DELEGATES

Elaine Wilkinson, Rhonda Beakler, Paul Mann, Karen Reese, Griff Reese, Linda Young, Richard Parker, Russell Poggemann, Rita Hill. Alternates: Justine Finley, M.A. Alshouse, Jim Patch.

NEA DELEGATES

Paul Mann, Carmen Winters, Pat Papenheim, Alice Boyd, Diane Styli, Griff Reese, Martha Cumpton, Karen Reese, Linda Young, Richard Parker, Merlin Papenheim, Rhonda Beakler. Alternates: Rita Hill, Russell Poggemann, Rhonda Anderson, Justine Finley, Kevan Mulder, Jim Patch.

DEPT. OF ASSOCIATES

Helen Ringgenberg - Treasurer

Rhonda Anderson - ISEA Delegate

DEPT. OF NURSES

Sone Lo Van - Secretary

Laura Anspach & Anna Hines (tied)-Treasurer

CONGRATULATIONS

Lois Blum, President of the DMEA's Department of Associates, will receive the first ISEA Education Support Personal Award at the ISEA Delegate Assembly on April 6th. This award recognizes outstanding service to students and to the Association.

Lois works as an associate at Lutheran Hospital serving students with severe emotional problems. This is her 28th year of service to the Des Moines School District. Lois has served the Department of Associates of DMEA as President for the last 6 years and has served on the Bargaining Team for 8 years.

The ISEA Award for service is well deserved. **Congratulations to Lois!**

BARGAINING UPDATE

We continue to meet with District Representatives to work on a new Master Contract for 1995-96. We have Scheduled bargaining sessions for March 27 and April 5-6 (mediation).

Four sessions have been held to date including the required 2 public sessions. The district offered a \$100 increase on the base in the public session and have improved that offer only slightly in closed sessions. Similar offers were made to the Secretary and Associate staff.

Talks will continue to move slowly or not at all until the legislature acts to set a 1995-96 growth rate. That stalemate is beginning to impact other district deadlines as well as bargaining. You can help by calling your Representative(281-3221) and Senator(281-3371) at the Capitol and ask that they do the right thing. Split the difference between the House and Senate versions and set the growth rate at 3.75%.

DMEA CALENDAR

March 27 - IPD/HR Committee(DMEA)
April 3 - GA/LA Committee(DMEA)
April 4 - Executive Board(DMEA)
April 6-7 ISEA Delegate Assembly(Ames)
April 10 - Dept. of Associates Ex.Board(DMEA)



April 13 - FR Meeting (North)
April 17 - IPD & HR Meet(DMEA)
April 20 - Executive Board(DMEA)
April 27 - Dept. of Nurses(DMEA)
